

# *Employee Value Proposition*



## *Culture*

*Mission*  
*Employee Wellbeing*  
*Diversity, Equity, Inclusion*  
*and Belonging*  
*Family*  
*Engagement*  
*Strengths-Based*

## *Compensation + Benefits*

*Flexibility*  
*Generous PTO*  
*10 + 2 Paid Holidays*  
*Work Life Integration*  
*Annual Eval-Based Salary*  
*Increase*  
*Tuition Reimbursement*

## *Team*

*Team Supervision*  
*Team Engagement*  
*Interest Based Team*  
*Development*  
*Quarterly All -Staff Events*  
*Annual Staff*  
*Appreciation Event*

## *Development*

*Clear Expectations and*  
*Accountability*  
*Coaching*  
*Performance Evaluations*  
*Career*  
*Ongoing Learning*